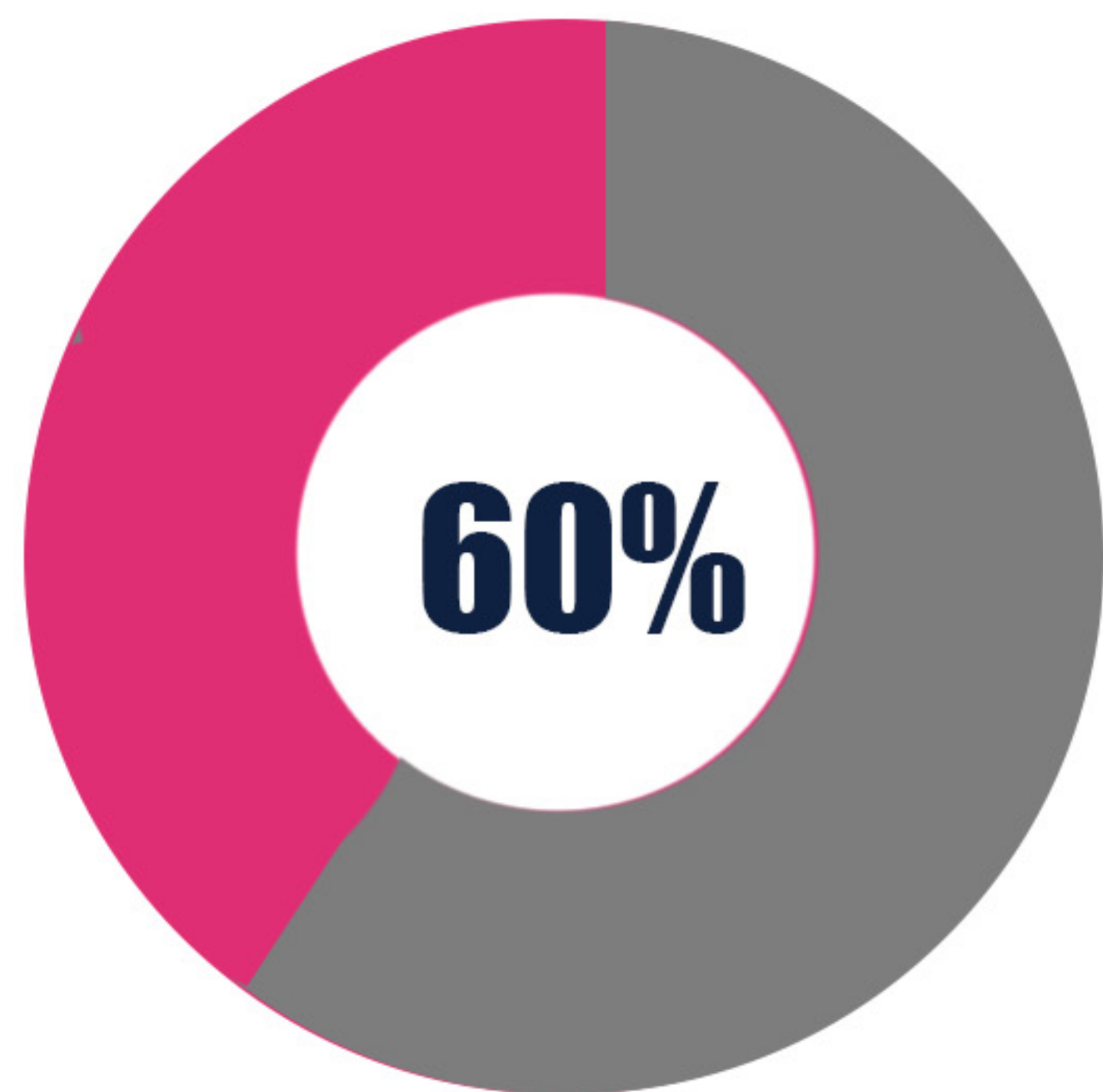


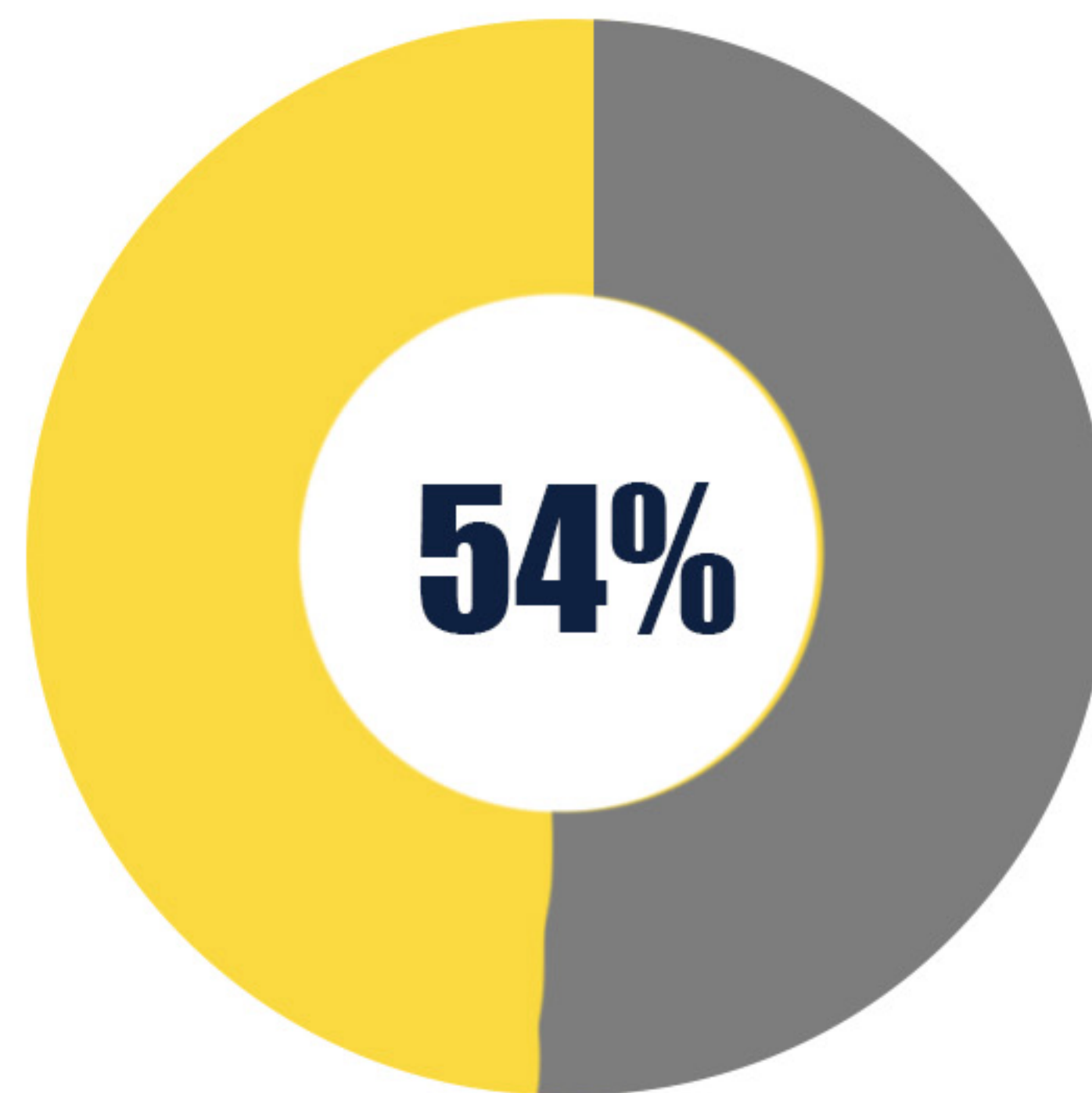
Getting More Value from Your HR Tech Implementation

Successful HR technology implementations require a solid business case and strategic plan. Here are some tips to help you maximize your implementation ROI.

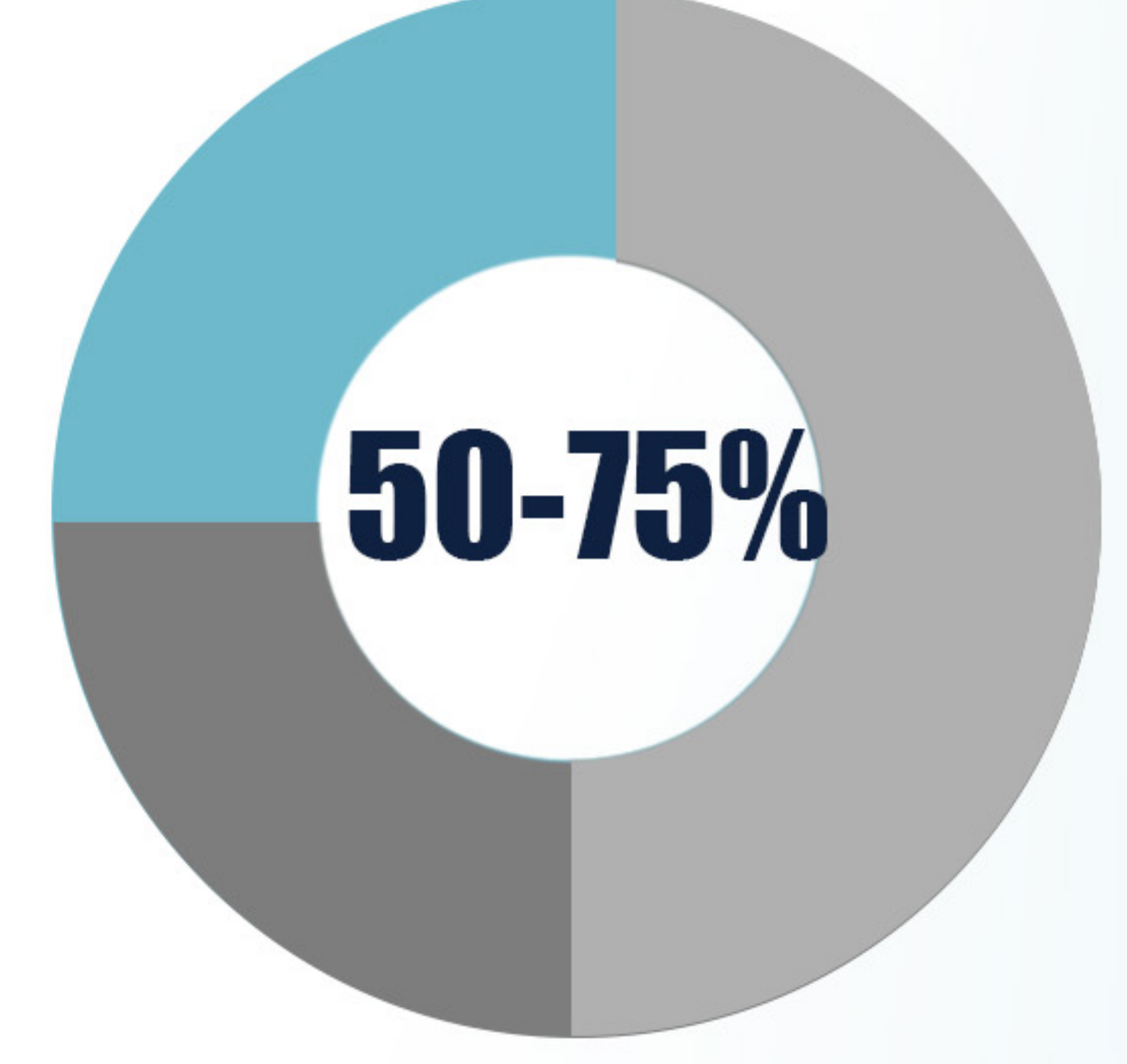
#BreaktheMold: Don't Let This Be You



of software projects do not deliver the full value



of technology project failures are due to poor project management



of HR initiatives fail to deliver intended results

#SettingtheStage: Build a Strong Business Case

Business Case (biz-nis kas): the justification for a proposed project on the basis of its expected commercial benefit or ROI



#BoostROI: 7 Steps to Get the Most Value out of Your Implementation

- 1 Select technology that aligns with your culture and business goals.
- 2 Prepare to fully participate in the implementation.
- 3 Before kick-off, set a target savings or ROI that indicates a successful transition.
- 4 Test the solution to identify wrinkles and weak areas.
- 5 Build a team of evangelists to help drive adoption throughout the organization.
- 6 Allocate some of the budget to training.
- 7 Remember - technology implementations are primarily change management projects - plan accordingly.